

# CONFLICT MINERALS POLICY

All suppliers of gold, tin, tin alloys, and cobalt to Indium Corporation are required to provide assurances that their materials supply chain does not include mines or smelters with operational practices that violate human rights.

The required assurance documentation is the suppliers Conflict Minerals Policy and a list of the smelters and refiners in the form of the Responsible Minerals Initiative (RMI) Conflict Minerals Reporting Template (CMRT) provided on an annual basis or whenever there are any revisions to the documents.

All source smelters of gold, tin, tin alloy, and cobalt must be certified as conflict free smelters by the RMI <http://www.responsiblemineralsinitiative.org/>, based on audits, to the RMI Responsible Minerals Assurance Process (RMAP) audit protocols, of the smelters by an independent auditor approved by the RMI. These sources must continuously maintain RMI RMAP conflict free certification. Failure to continuously maintain RMI RMAP conflict free certification will result in immediate disqualification of that material source from Indium Corporation's Approved Vendor List.



**Ross Berntson**

*President and  
Chief Operating Officer*



**Donna Vareha-Walsh**

*Director Metals Business Unit*



**Michael F. McNamara**

*Director, Corporate Quality*

