

# CORPORATE HEALTH & SAFETY POLICY

The Indium Corporation is committed to creating and maintaining safe work places in compliance with applicable occupational safety and health regulations, industrial codes, and standards.

Policy and procedural requirements are communicated to all employees and other relevant parties. Adherence to safety precautions and procedures is a required condition for employment.

We are committed to the prevention of injury and ill health and continual improvement of the Health and Safety Program management and performance.



**Brian J. Reid**

*Vice President, Global Operations*

